

CONFIDENTIAL

MEMORANDUM

April 29, 1971

TO: The Boston Redevelopment Authority

FROM: Robert T. Kenney, Director

RE: Non Reinstatement from Leave of Absence and Termination
of Temporary appointment

It is recommended that the temporary employee listed below not be reinstated from Leave of Absence without Pay at the expiration of her leave on May 1, 1971 and that her Authority appointment expire, without renewal, on May 3, 1971. Except in the instance of involuntary Military Leave, we are not obligated to reinstate employees on Leave of Absence without Pay, except at the convenience of the Authority and if a need exists. No present or future need for Miss Snyder's services is anticipated.

<u>Name</u>	<u>Position</u>	<u>Date of Expiration of Appointment</u>
1. Ellen Snyder	Senior Planner	May 3, 1971

C O N F I D E N T I A L

April 29, 1971

MEMORANDUM

TO: The Boston Redevelopment Authority
FROM: Robert T. Kenney, Director
SUBJECT: Staff Personnel Reduction

It is recommended that the proposed vote contained in the attachment be approved in order to effect necessary personnel economies.

Attachment

3

WHEREAS, on December 30, 1968, the Authority pursuant to the recommendation of the then Development Administrator adopted the following policy:

- "1. Re: Establishment of a class of temporary employees to be known as Development Program Employees.

Whereas, the expanded staff requirements for carrying out the Boston Development Program will exist for a temporary period and can best be met by a maximum flexibility in hiring, dismissal, promotion and transfer of staff, and

Whereas, if such staff were to be classified as permanently employed within the meaning of Section 26QQ of Chapter 121 of the General Laws, it would seriously jeopardize the Authority's ability to carry out the program with maximum efficiency and economy.

Therefore, be it Resolved that there shall be established a new class of temporary employees of the Authority, which shall be known as Development Program Employees who shall be employed from time to time for work in the Development Program and shall not be considered as permanent employees of the Authority. All such employees, unless otherwise specifically provided, may be dismissed at any time for cause or on three months' notice without cause."

And, WHEREAS, the present Director has recommended that the employment of the following employee be terminated.

And, WHEREAS, at this time the expanded staff requirements for carrying out the Authority's Redevelopment Program in the category in which this person is employed no longer exists, therefore,

Upon motion duly made and seconded, it was

VOTED: to terminate the employment of the employee listed in the attachment, said termination to take effect upon the expiration of three months following the giving of notice of this action of the Authority to the said employees, said notice to include a statement that the Authority does not by this action waive any other causes that it may have for the termination of said employment.

In addition, the case of termination pay concerning the employee listed in the attachment shall be paid before the effective date of his termination of employment as either advance or regular vacation pay.

amended as follows -

by adding words "subject to ratification by the Authority after a hearing if the employee so requests. "

Attachment

Terminate on July 30, 1971

John F. Ivanoski